



LEISURE WORLD GOLF PLAYER CODE OF CONDUCT

Leisure World Golf takes great pride in the quality of its members, golf shops and broad community involvement. In order to continue making the Leisure World Golf experience enjoyable and rewarding for everyone, the Association requires all members to adhere to a set of guidelines known as the Code of Conduct. The intention of this policy is to establish clear and acceptable behavior expectations for the Leisure World Golf Club members, residents and guests. It is not intended to restrict the rights of anyone but rather to ensure that all members, residents and guests are treated with respect while enjoying our Leisure World golf courses, practice facilities and Clubhouses. The Club deems that upon payment of membership or guest fees, all members, residents and guests have given their consent to be bound by this code of conduct.

Objectives: The objective of this policy is to ensure an environment that is free from discrimination, harassment, abuse and violence for members, residents, employees and visitors of the Club. The Club's goal is an environment where everyone is treated with dignity and respect. By applying for and accepting membership in the Club, every member is deemed to agree to the following:

1. The privileges and rights of members are governed by Leisure World Bylaws and Policies; and
2. The conduct of each member is subject to Leisure World Bylaws, Policies, Rules and Regulations.

All members, residents and guests will:

- Conduct themselves in a sportsmanlike manner
- Cheating – Players are expected to abide by the rules of fair and honest competition. Players are to resist any temptation to improve lies, move balls, shorten putts or miscount strokes. Players are also expected to hold others in their group to the same standards.
- Respect the rights of all other members, staff and volunteers
- Do not engage in any form of sexual, racial, religious or other harassment
- Respect the golf course, carts and facilities
- Not approach other members, guests, staff or volunteers with abusive conduct, threatening language or violent behavior
- Abide by all local and national laws and regulations
- Be an ambassador for Leisure World golf when out in the community or at other Clubs

****USGA New Rule:** Rule 1.2a consolidates the expected standards of player conduct:

- It declares that players are expected to play in the spirit of the game by acting with integrity, showing consideration to others and taking good care of the course.
- It unequivocally states the Committee's authority to disqualify a player for any serious misconduct that is contrary to the spirit of the game.
- In place of the unclear previous concept of "breach of etiquette", it uses the more direct and stronger phrases "misconduct" and "serious misconduct."

Rule 1.2b also gives the Committee authority to adopt its own Code of Conduct and to set penalties for its breach.

Code of Conduct Regarding Leisure World Golf Staff and Volunteers

Interaction with Staff, Management and Volunteers must understand that:

- They have no authority to instruct staff on duties or job performance
- Club Management is responsible for instructing staff in performance of their duties
- They may make suggestions to Club Management and Directors regarding the operation of the Club for the betterment of the Club
- They cannot discipline or disrespect staff member