

CODE OF CONDUCT - QC9LGA

ARTICLE III - CODE OF CONDUCT

Section 1 - Code of Conduct: The purpose of this Code of Conduct is to establish clear and acceptable behavior expectations for the QC9LGA members. It is not intended to restrict the rights of anyone but rather to ensure that all members can expect to be treated with respect.

Section 2 - Violations of Code of Conduct: Apply to QC9LGA play days on the golf course or during a QC9LGA sanctioned golf event, including but not limited to Board and General Meetings, Holiday Luncheons, Member/Guest Banquets or any organized gathering after golf. Violations as described in Section 3 below shall not be permitted and may result in disciplinary proceedings.

Section 3 - Violations: may include: (a) engaging in any form of sexual, racial, religious discrimination or harassment, (b) conduct of any rude gestures or insults, physical abuse, threat, harassment or other such misbehavior, (c) any action or behavior resulting in unsafe conditions or practices, uncivil or discourteous conduct, willful misconduct or any action that unfairly or unreasonably impairs the rights and privileges of others.

Section 4: Remedies: Any Member may report above said infraction to the Board. The Board is authorized to investigate and enforce any reported abuses of the Code

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of Conduct and shall have the power, by a majority vote of its members, to take no action, to reprimand, to discipline, to suspend or to expel a member for a Code of Conduct violation. The Board shall send a formal notification in writing to the offending party advising of said infraction and that the individual(s) has the ability to come in front of the board to defend said infraction within 10 days after receiving formal notification,

Section 5 - After the 10 day period if no response; or after review of the infraction with the charged member(s) the Board may decide by majority vote that the member should be reprimanded; suspended or expelled resulting in a formal written notice that must be given to the member.